

**OCTOBER 2, 2017
SPECIAL MEETING**

The Poland Township Board of Trustees held a special meeting on Monday, October 2, 2017 at 7:30 p.m. at the Township Administration building located at 3339 Dobbins Road, Poland, Ohio. The purpose of the meeting was to discuss a road department employee. The news media had been properly notified.

Chairman Robert Lidle called the meeting to order at 7:30 p.m. Attorney Gina Zawrotuk led everyone in the Pledge of Allegiance.

Roll call was taken and present were Trustees, Lidle, Wollet and Ungaro.

Chairman Lidle moved to go into executive session at 7:32 p.m. to discuss the employment of one or more township employees, motion seconded by Vice Chair Wollet. Voting yes – Lidle, Wollet, and Ungaro...motion carried.

Chairman Lidle moved to go out of executive session and back into regular session at 7:52 p.m., motion seconded by Vice Chair Wollet. Voting yes - Lidle, Wollet, and Ungaro...motion carried.

Chairman Lidle read into the record the following events, “on September 13, 2017 Poland Township road department employee, Ray Beatty, was placed on administrative leave with pay regarding allegations that he committed acts of misfeasance, malfeasance, and nonfeasance during his employment with Poland Township. These acts were discovered during an unrelated investigation completed by the Poland Township Police Department. In accordance with Article 9 of the Collective Bargaining Agreement between Poland Township and the Road Department, Mr. Beatty was given notice of a pre-discipline meeting at which time these charges would be discussed. Mr. Beatty along with his chosen union representatives attended this meeting. Upon completion of the Township’s investigation, the Township finds Mr. Beatty guilty of misconduct in the form of malfeasance.”

Chairman Lidle moved to discharge Ray Beatty from employment in the Poland Township Road Department effective Tuesday, October 3, 2017 for being guilty of misconduct in the form of malfeasance, motion seconded by Vice Chair Wollet. Roll call taken and voting yes – Lidle, Wollet, and Ungaro...motion carried.

Chairman made a motion to adjourn at 7:55 p.m., motion seconded by Vice Chair Wollet. Voting yes – Lidle, Wollet, and Ungaro...motion carried.

Meeting adjourned at 7:55 p.m.

Attest:

Robert Lidle, Jr., Chairman

Joanne Wollet, Vice-Chairman

Eric C. Ungaro, Trustee

Paul J. Canter, Fiscal Officer