

2026 Re-Organizational Meeting

January 2, 2026

The Poland Township Board of Trustees held their 2026 Re-Organizational Meeting at the Poland Township Government Center located at 3339 Dobbins Road Poland, Ohio.

Mr. Ungaro calls to order the Re-Organizational meeting.

Mr. DeMain leads the Pledge of Allegiance.

Mr. Covell calls roll call- Mr. DeMain, Mr. Kempers and Mr. Ungaro are all present.

Mr. Ungaro motions to move into executive session for the reasoning of reviewing and negotiating bargaining session with public employees concerning compensation or other terms and condition of their employment of Ohio Revise Code 121.22(G)(4) at 2:32 p.m. Seconded by Mr. DeMain. Roll call vote yes- DeMain, Ungaro and Kempers. Motion passed.

Mr. Ungaro motions to move back to regular session at 4:45 p.m. Seconded by Mr. Kempers. Roll call vote yes- DeMain, Ungaro and Kempers. Motion passed.

Mr. Kempers motions to nominate Mr. Eric Ungaro as Chairperson for the calendar year 2026. Seconded by Mr. DeMain. Roll call vote yes- DeMain and Kempers. Abstain-Ungaro. Motion passed.

Mr. Ungaro motions to nominate Mr. DeMain as Vice Chairperson for the calendar year 2026. Seconded by Mr. Kempers. Roll call vote yes-Ungaro and Kempers. Abstain- DeMain. Motion passed.

Mr. Ungaro motions to adopt Roberts Rules of Order for the calendar year 2026. Seconded by Mr. DeMain. Roll call vote yes- DeMain, Kempers and Ungaro. Motion passed.

Mr. Ungaro motions to set Poland Township trustee regular meetings for the second Wednesday of the month starting at 6 p.m. for the calendar year 2026. Seconded by Mr. DeMain. Roll call vote yes- Ungaro, Kempers and DeMain. Motion passed.

Mr. Ungaro motions to name Farmer's Bank and Wesbanco Bank as the Poland Township Depository for active, inactive, and interim funds for calendar year 2026. Seconded by Mr. DeMain. Roll call vote yes- DeMain, Kempers and Ungaro. Motion passed.

Mr. Ungaro motions to approve Resolution #26-01: Healthcare provider for the township for the year 2026. Seconded by Mr. DeMain. Roll call vote yes- Ungaro, DeMain and Kempers. Motion passed.

Mr. Ungaro motions to approve Resolution #26-02: To appoint the Healthcare Committee for 2026 entailing all department heads and Mr. Frank DeMain. Seconded by Mr. DeMain. Roll call vote yes- Kempers and Ungaro. Abstain- DeMain. Motion passed.

Mr. Ungaro motions to approve Resolution #26-04: Authorizing for all department heads to be permitted to spend up to \$1,000.00, without approval. Seconded by Mr. Demain. Roll call vote yes- Ungaro, DeMain and Kempers. Motion passed.

Mr. Ungaro motions to appoint Mr. Frank Demain to the Western Reserve Fire District Board for the calendar year 2026. Seconded by Mr. DeMain. Roll call vote yes- Wollet and Ungaro. Abstain- DeMain. Motion passed.

Mr. Ungaro motions to appoint Mr. Ed Kempers to the Castlo Board to continue our support of the Mahoning River Corridor for the calendar year 2026. Seconded by Mr. Demain. Roll call vote yes- DeMain and Ungaro. Abstain- Kempers. Motion passed.

Mr. Ungaro motions to approve travel expenses for trustees and fiscal officer for the calendar year 2026. Seconded by Mr. DeMain. Roll call vote yes- Ungaro, DeMain and Kempers.

Mr. Ungaro motions to re-appoint all full time and part time employees of the Township of Poland for 2026. Seconded by Mr. DeMain. Roll call vote yes- Ungaro, DeMain and Kempers. Motion passed.

Mr. Ungaro motions to appoint Mr. Mark Covell as Poland Township Administrator for two months at his present rate. Seconded by Mr. DeMain. Roll call vote yes- Kempers, Ungaro and DeMain Motion passed.

Mr. Ungaro motions to appoint Mrs. Patty Magazzino as Poland Township Zoning Inspector for the year 2026 as per union contract. Seconded by Mr.DeMain. Roll call vote yes- Ungaro, DeMain and Kempers. Motion passed.

Mr. Ungaro motions to appoint Mr. Tom Monus as Poland Township Road Working Foreman for the calendar year 2026 as per union contract. Seconded by Mr. DeMain. Roll call vote yes- Kempers, Ungaro and DeMain. Motion passed.

Mr. Ungaro motions to appoint Chief Greg Wilson as Poland Township Police Chief for two months at his current rate. Seconded by Mr. DeMain. Roll call vote yes- Ungaro, DeMain and Kempers. Motion passed.

Mr. Ungaro motions to appoint Mr. Mark Covell as Recycling Coordinator for the year 2026. Seconded by Mr. DeMain. Roll call vote yes- Ungaro, DeMain and Kempers. Motion Passed.

Mr. Ungaro motions to limit all part time employees of the Township of Poland to a maximum of 30 hours per week and 1500 hours per year. Seconded by Mr. DeMain. Roll call vote yes- Ungaro, DeMain and Kempers. Motion passed.

Mr. Ungaro motions to re-appoint Chairman Ken Flicky for the Park Board for the year 2026 with possible discussion at the next meeting involving compensation. Seconded by Mr. DeMain. Roll call vote yes- Kempers, DeMain and Ungaro. Motion passed.

Mr. Ungaro motions to re-appoint all Park Advisory Board Members for the year 2026. Members include Ken Flicky, Mary Jan Perdulla, Jim Carchedi, Kim Grisdale, Mike Zembower, Laurie Fox and Bill Hockensmith. Seconded by Mr. DeMain. Roll call vote yes- Kempers, Ungaro and DeMain. Motion passed.

Mr. DeMain motions to appoint Trustee Mr. Ungaro, Andrea Canter, Fiscal Officer Paul Canter, and Administrator Mark Covell for the Records Committee for the year 2026. Seconded by Mr. Kempers. Roll call vote yes- DeMain and Kempers. Abstain- Ungaro. Motion passed.

Mr. Ungaro motions to appoint Safety Committee Members for the year 2026 which will be all department heads consisting of Chief Wilson, Tom Monus, Patty Magazzino , Ken Flicky, Frank DeMain and Mark Covell. Seconded by Mr. Kempers. Roll call vote yes- Ungaro and Kempers. Abstain- DeMain. Motion passed.

Mr. Ungaro motions to adjourn at 4:54.m. Seconded by Mr. DeMain. Roll call vote yes- DeMain, Ungaro and Kempers. Motion passed.

Eric Ungaro, Chairman

Joanne Wollet, Vice-Chair

Edward Kempers, Trustee

Paul J. Canter, Fiscal Officer